

2025 Master of Finance Employment Report



We invite you to explore the **2025 Master of Finance Employment Report**, featuring the employment outcomes of February 2025 (18-month format) and May 2025 (12-month format) graduates, and the summer 2025 internship experiences of students graduating in February 2026.

The Class of 2025 achieved strong results in a competitive market, with 97.1% of MFin graduates who were seeking employment receiving an offer within six months of graduation. The average base salary rose to \$122,858, and the median salary increased to \$125,000. Signing bonuses were also up from the previous year. The median signing bonus for those reporting compensation was \$25,000, and the mean signing bonus climbed to \$29,183.

The Class of 2025 accepted opportunities in quantitatively rigorous finance functions, including Quantitative Research/Data Science (26.8%), IBD/Transactions Advisory (19.6%), and Quantitative Trading - Research/Sales (17.5%). While nearly 85% accepted roles in the Finance industry, over 5% accepted offers in Technology, including with AI companies. Internships were a key pathway to full-time offers, with 47.2% of the February 2025 graduates who accepted opportunities choosing to rejoin their summer internship employer.

For our internship-seeking candidates, the 103 Master of Finance students enrolled in the 18-month format and graduating in February 2026, 98.9% received internship offers. Over the summer of 2025, students contributed in Quantitative Research/Data Science (34.8%), Quantitative Trading - Research/Sales (20.7%), and IBD/Transactions Advisory (18.5%) roles.

The global reputation of MIT Sloan Master of Finance program is reflected in these outcomes, with candidates accepting full-time and internship opportunities at 100 companies in major financial centers around the world, including New York City, Hong Kong, and London. Employment outcomes are a collective achievement, powered by the dedicated partnership of students, alumni, employers, faculty, and staff whose shared commitment drives exceptional career results for MIT Sloan Master of Finance graduates. Thank you for your support!



Susan Brennan
Assistant Dean, MIT Sloan Career Development Office

Master of Finance Class of 2025 Employment Highlights

Reporting Rate



Employment data includes responses from **100%** of Class of 2025 graduates

Employment Offer Rate



of graduates seeking employment received an offer within 6 months of graduation

Salary Summary¹



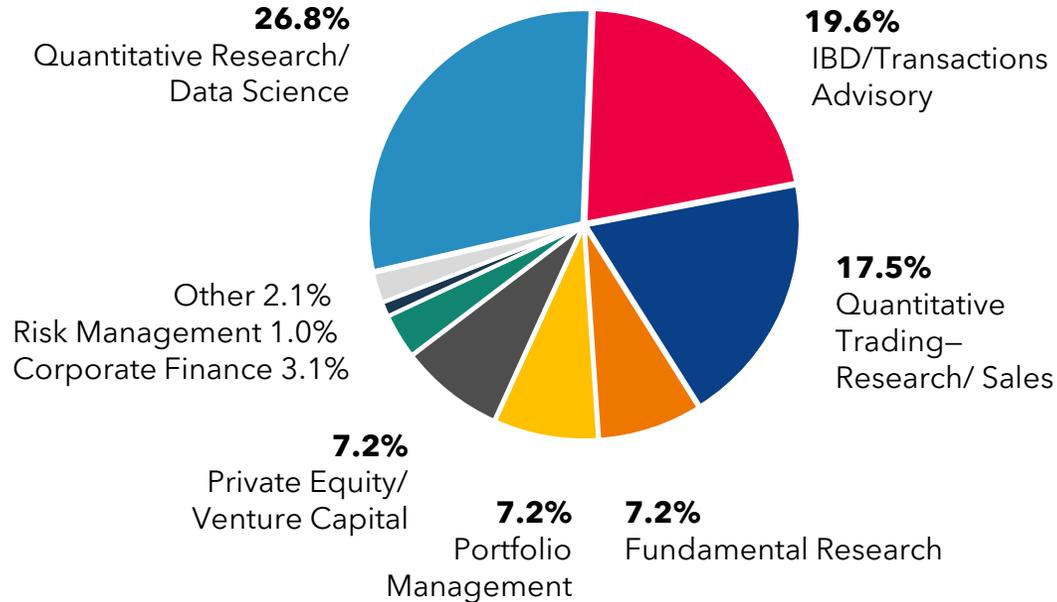
Signing Bonus



¹ 83.1% reported compensation information. 43.5% of students who provided compensation information reported signing/starting bonus data.

Master of Finance Class of 2025 Employment Highlights

Top Finance Functions



"MIT Sloan expanded my quantitative finance skills, sharpened my financial intuition, and deepened my leadership capabilities. The program's technical focus and exposure to finance researchers exploring the latest advancements in financial modeling prepared me for an evolving industry, and leadership roles within the Sloan Investment Conference and Sloan Senate equipped me to lead with positive impact."
 – Rose Smith, MFin 2025

Top Employers of Class of 2025¹

- | | |
|-----------------------------|----------------------------------|
| Bank of America (2) | JP Morgan Chase & Co. (5) |
| Barclays (2) | McKinsey & Company (2) |
| BNP Paribas (3) | Morgan Stanley (8) |
| Boston Consulting Group (3) | Old Mission Capital (2) |
| Deutsche Bank (2) | Qube Research & Technologies (3) |
| Goldman Sachs (3) | Squarepoint Ops (4) |
| Jefferies (2) | Trexquant Investment (3) |

¹ Parentheses indicate number of full-time hires. View the complete list of companies on page 8.

Sample Master of Finance Job Roles

Alpha Researcher
 Business Analyst
 Commodities Pricing Analyst
 Credit Trader - Associate

Financial Analyst
 Fixed Income Trader
 Fundamental Research Analyst
 Global Quantitative Research Associate

Growth Equity Analyst
 Hedge Funds Analyst
 Investment Banking Analyst
 Macroeconomics Analyst

Private Equity Investment Analyst
 Quantitative Analytics Associate
 Quantitative Trader
 Quantitative Investment Analyst

Master of Finance Class of 2025 | Profile and Employment Data

Class Profile¹

U.S. Citizens/Permanent Residents	11%
International	89%
Female	39%
Male	61%
Countries Represented	38
GRE Quantitative Range (middle 80%)	168-170
Median Undergraduate GPA (out of 4.0)	3.85
Average Full-Time Work Experience Prior to MIT Sloan ²	13 months

¹ Class Profile data includes students whose degrees were conferred in February 2025 (18-month format) and May 2025 (12-month format).

² Includes internships.

Employment Profile³

	Count	%
Total	117	100%
Sought Employment	104	88.9%
Reason for Not Seeking Employment	13	11.1%
Continuing Education	5	4.3%
Starting a Business	4	3.4%
Sponsored and Returning	3	2.6%
Postponing a Job Search	1	0.8%

³ Employment Profile data includes students whose degrees were conferred in February 2025 (18-month format) and May 2025 (12-month format).



Salary Data

Base Salary⁴

	Mean	Median	25 th -75 th Percentile
Total	\$122,858	\$125,000	\$100,000 - \$145,589

⁴ Based on 83.1% reporting compensation with full-time offers.

Signing/Starting Bonus⁵

	Mean	Median	25 th -75 th Percentile
Total	\$29,183	\$25,000	\$10,000 - \$40,000

⁵ 43.5% of students who provided compensation information reported signing/starting bonus data.

Offer Data

Timing of Offers and Acceptances⁶

	Received	Accepted
At graduation	87.5%	84.6%
Within 3 months of graduation	93.3%	90.4%
Within 6 months of graduation	97.1%	94.2%

⁶ Of the 94.2% of students who accepted an offer within 6 months of graduation, 79.8% accepted a full-time position and 13.5% accepted a post-graduate internship/contract employment.

Master of Finance Class of 2025 | Employment Data

Industry	
Finance	84.5%
Diversified Financial Services ¹	45.3%
Asset Management	22.7%
Investment Banking/Brokerage	8.2%
Private Equity/Venture Capital	6.2%
Fintech	2.1%
Consulting	7.2%
Technology²	5.2%
Other³	3.1%

¹ Diversified Financial Services includes bulge bracket banks.

² Technology includes AI, Cybersecurity, Digital Streaming Platforms, and Cloud Services.

³ Other includes Agriculture, Education, and Media/Technology.

Function	
Finance	91.7%
Quantitative Research/Data Science	26.8%
IBD/Transactions Advisory	19.6%
Quantitative Trading - Research/Sales	17.5%
Fundamental Research	7.2%
Portfolio Management	7.2%
Private Equity/Venture Capital	7.2%
Corporate Finance	3.1%
Risk Management	1.0%
Other ⁴	2.1%
Consulting/Strategic Planning	6.2%
Management/Strategy Consulting	5.2%
Economic/Financial Services Consulting	1.0%
Other⁵	2.1%

⁴ Finance-Other includes unspecified finance functions.

⁵ Other Function includes Project Management, Software Development, and Strategy & Corporate Development.

Accepted Offers by Region	
North America	62.9%
United States	62.9%
NYC Metro	38.1%
Boston Metro	5.2%
Chicago Metro	2.1%
SF Bay Area	2.1%
Los Angeles Metro	1.0%
Asia	15.5%
Hong Kong Metro	9.3%
Shanghai Metro	4.1%
Europe	20.6%
London Metro	9.3%
Paris Metro	2.1%
Latin America & the Caribbean	1.0%

Source of Accepted Offers	
School Facilitated ⁶	42.7%
Student Facilitated	57.3%

⁶ School Facilitated includes Job Postings, Career Fairs, Events, Resume Database; and Faculty, CDO, and Student Referrals.

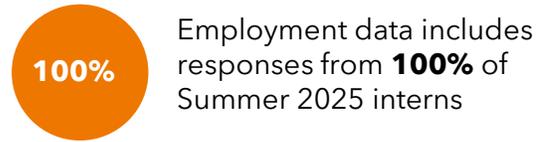


“MIT Sloan offers a powerful matrix for exploring finance, from rigorous coursework to conferences that deepened my understanding of the field. At MIT Sloan, I gained hands-on experience with AI tools that are reshaping the future of finance and the opportunity to apply my skills through Action Learning Labs with leading companies, solving real-world business problems. The MIT Sloan career network is highly engaged, and the CDO and Quantitative Financial Markets Club connected me with industry leaders and invaluable networking opportunities.”

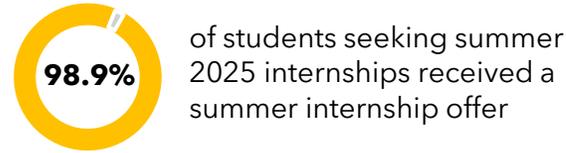
– George Wu, MFin 2025

Master of Finance Class of February 2026 | Summer 2025 Internship Employment Data

Reporting Rate



Internship Offers



“The MFin program gave me the intellectual and professional space to translate a strong technical background into a clear career direction. Rigorous coursework in financial engineering and markets confirmed my interest in systemic investing, and engaging with alumni and practitioners in quantitative finance guided me toward a new career path in quantitative research and trading.”
 – Nakul Randad, MFin 2026

Top Internship Employers¹

Acadian Asset Management	JP Morgan Chase & Co.
Bank of America	Millennium Advisors
Barclays	Morgan Stanley
BNP Paribas	Qube Research & Technologies
Citi	Squarepoint Ops
EY-Parthenon	TAP Advisors
Goldman Sachs	

¹ Employers hiring 2 or more Master of Finance interns.



“The MIT MFin program offers a distinctive combination of rigorous quantitative training and exposure to real market practice, which has been instrumental in preparing me for a career in quantitative finance. Through comprehensive coursework, hands-on projects, industry collaborations, and professors with deep practitioner backgrounds, I learned advanced financial theory and quantitative tools, and how to critically evaluate model assumptions and develop more robust approaches when working with complex, imperfect market data. MIT Sloan classmates and alumni played a crucial role in my recruiting journey and professional growth.”
 – Jinghan Xu, MFin 2026

Employment Profile²

	Count	%
Total	103	100%
Sought Employment	94	91.3%
Received a Summer Internship Offer	93	98.9%
Accepted a Summer Internship Offer	92	97.9%
Not Seeking Employment ³	9	8.7%

² Includes students whose degrees are conferred in February 2026.

³ Includes those sponsored, starting a business, continuing education, engaging in research at MIT Sloan, and other.

Monthly Salary Data

Internship Monthly Base Salary ⁴			
	Mean	Median	25 th - 75 th Percentile
Total	\$10,320	\$10,100	\$7,050 - \$12,500

⁴ Based on 67.4% reporting compensation with internship offers.

Master of Finance Class of February 2026 | Summer 2025 Internship Employment Data

Internship Industry	
Finance	88.1%
Diversified Financial Services ¹	53.3%
Asset Management	23.9%
Investment Banking/Brokerage	7.6%
Private Equity/Venture Capital	3.3%
Consulting	6.5%
Other²	5.4%

¹ Diversified Financial Services includes bulge bracket banks.

² Other Industries includes Technology and Education.

Internship Function	
Finance	91.3%
Quantitative Research/Data Science	34.8%
Quantitative Trading - Research/Sales	20.7%
IBD/Transactions Advisory	18.5%
Private Equity/Venture Capital	3.3%
Portfolio Management	6.5%
Fundamental Research	4.3%
Risk Management	2.1%
Other ³	1.1%
Consulting/Strategic Planning	5.4%
Management/Strategy Consulting	4.3%
Economic/Financial Services Consulting	1.1%
Other⁴	3.3%

³ Finance-Other includes research.

⁴ Other Function includes AI/ML Engineering and Game Design.

Accepted Offers by Region	
United States	59.8%
NYC Metro	44.6%
Boston Metro	5.4%
Chicago Metro	3.3%
Asia	23.9%
Hong Kong	14.1%
Shanghai Metro	2.2%
Beijing Metro	2.2%
Europe	16.3%
London Metro	12.0%

Source of Accepted Internship Offers	
School Facilitated ⁵	41.0%
Student Facilitated	59.0%

⁵ School Facilitated includes Job Postings, Career Fairs, Events, Resume Database; and Faculty, CDO, Student Referrals and Faculty Projects.



“MIT Sloan faculty specializing in asset pricing and quantitative modeling design a curriculum that aligns with industry, and I benefited from in-depth projects in reinforcement learning and natural language processing, where I connected theory with practice. The collaborative student community and knowledgeable CDO advisors supported me in exploring opportunities and navigating recruiting with confidence.”

– Yize Wang, MFin 2026



“The Master of Finance program gave me the experience and guidance to confidently choose a career in quantitative trading. Through career coaching, networking events, and candid conversations with alumni, I refined my narrative, gained insight into the day-to-day of trading roles, and built relationships that helped turn exploration into a focused career path.”

– Nisha, MFin 2026



Employers Hiring Master of Finance Students

Acadian Asset Management

Advancy
Amazon
AQR Capital Management
Arctic Asset Management
Aristeas Agro
Arthur D. Little

Balyasny Asset Management*

Bank of America*

Barclays*

BlackRock*

The Blackstone Group

BNP Paribas*

Boston Consulting Group*

Brevan Howard
BTG Pactual
Capstone Investment Advisors
Capula Investment Management*
Chicago Trading Company

Citadel*

Citi*

CITIC Securities
Cornerstone Research
Crosstree Capital
Cybereason

Deutsche Bank*

DRW*

E Fund Management

Eigent AI

Engineers Gate

The Everstone Group

EY-Parthenon*

Fidelity Investments*

Fieldy ai

Finanz Butik

Goldman Sachs*

Gordon Dyal & Co. Advisory Group
Graham Capital Management
Harvest Fund Management

HSBC*

Huachuang Securities
IBISWorld

IMC*

Invesco

Jefferies*

JP Morgan Chase & Co.*

Jupiter Research

KAUST Investment Management
Company

KAYOU

KIMC US

KPMG

L Catterton

Linear B Partners

Longfor Group

Man Group

MassMutual

McKinsey & Company*

Messier & Associés

Miiflow AI

Millennium Advisors

MIT

Moelis & Company

Morgan Stanley*

Nomura*

Oaktree Capital Management

Olam International

Old Mission Capital

One Peak

Opale Capital

Optima Labs

Optiver*

Paris-Saclay University

Perella Weinberg Partners*

Point72 Asset Management

Pondmoon Capital

PricewaterhouseCoopers

QMS Capital Management

Quantbot Technologies*

Qube Research & Technologies*

The Radcliff Companies

Rockefeller Capital Management

Sana

Scientech Research

Sixie Capital

Spotify

Squarepoint Ops

Standard Chartered

Strategic Value Partners

TAP Advisors*

Teja Ventures

Tencent

Tradeweb Markets

Transamerica

Trexquant Investment

UBS*

UniCredit

UTIMCO

Verition Fund Management

VWH Capital Management

Waterland Private Equity

Bolded companies hired at least two Master of Finance students in 2025 for full-time and/or internship positions.

* Companies who have hired Master of Finance graduates for each of the last three years.



“MIT Sloan exposed me to leading thinkers in finance who bridge academic theory with real-world problems, while instilling the mindset to consider the broader impact of one’s work. As I enter industry, the influence of diverse, exceptional peers and mentors across the MIT community who set high intellectual and ethical standards shapes how I approach problems.”

– Prabhav Kumar, MFin 2026



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Accuracy in Reporting Employment Statistics

The MIT Sloan School of Management adheres to the Career Services & Employer Alliance (CSEA) Standards for Reporting Employment Statistics (cseaglobal.org). CSEA Reporting Standards are the only peer-reviewed, globally accepted framework for reporting MBA and business master's employment data, regularly updated to reflect market realities. Conformance to this business school industry standard ensures accurate and comparable employment data. MIT Sloan takes a leadership role to promote the importance of accurate and comparable employment and salary statistics to prospective students and employers.